



**CORPORATE**

**SOCIAL**

**RESPONSIBILITY**

**(CSR)**

**POLICY**

**SHARDA CROP CHEM LIMITED**



## **Sharda Cropchem Limited - Corporate Social Responsibility Policy:**

Sharda Cropchem Limited (the “**Company**”) strives to be a socially responsible company and strongly believes in development which is beneficial for the society at large.

The objective of the Policy is to set guiding principles for carrying out Corporate Social Responsibility (CSR) activities by the Company and also to set up process of execution, implementation and monitoring the CSR activities to be undertaken by the Company.

### **List of Activities/Projects: (As defined in the Companies Act, 2013 and Companies (Corporate Social Responsibility Policy) Rules, 2014):**

The Company shall undertake any of the following activities namely:

- Eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation and making available safe drinking water;
- Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects;
- Promoting gender equality, empowering women, setting up homes and hostels for women and orphans, setting up old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro forestry, conservation of natural resources and maintaining quality of soil, air and water;
- Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts;
- Measures for the benefit of armed forces veterans, war widows and their dependents;
- Training to promote rural sports, nationally recognised sports, Paralympic and Olympic sports;
- Contribution to the Prime Minister’s National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of



the scheduled castes, the scheduled tribes, other economically backward classes, minorities and women;

- Contribution to funds provided to technology incubators located within academic institutions which are approved by the Central Government;
- Rural development projects;
- Any other activities in relation of the above and all other activities which forms part of CSR as per Schedule VII of the Act, 2013 (the “Act”) as amended from time to time. (Collectively referred to as “CSR Activities”)
- Providing seed capital including creating of any corpus fund to help tide over any temporary funding gap. Such corpus fund could be deployed with or without interest depending upon the identified need, to help self-help groups to further the cause sustainable livelihood for the economically weaker sections of society.

The CSR Activity shall be undertaken for the benefit of the public and not only for the employees of the Company and their family. Provided that preference shall be given to the local area and areas where the Company operates for undertaking CSR Activities

**Identification of Projects and Implementation Process:**

- i. The Company may undertake CSR Activities through a registered trust or society or any company, established under Section 8 of the Act by the company, either singly or alongwith its holding or subsidiary or associate company, or alongwith any other company or holding or subsidiary or associate company of such other company, or otherwise for such non-for-profit objectives.

Provided that if the trust or society or company is not established by the company, either singly or alongwith its holding or subsidiary or associate company, or alongwith any other company or holding or subsidiary or associate company of such other company than it shall have an established track record of 3 years in undertaking similar programs or projects.

- ii. The Company may collaborate with any other companies for undertaking the CSR Activities subject to fulfilment of separate reporting requirements as prescribed in the Companies (Corporate Social Responsibility Policy) Rules, 2014 (the “Rules”).



The Company has constituted a CSR Committee Comprising of below members:

- Mr. Ramprakash V. Bubna- Chairman
- Mr. Manish R. Bubna- Member
- Mr. Shitin Desai- Independent Director
- Mrs. Urvashi Saxena- Independent Director

The CSR Committee shall act in accordance with terms as laid down by the Board of Directors of the Company:

**CSR Budget:**

The Company shall spend in every financial year, atleast 2 % of the average net profits of the company made during the 3 immediately preceding financial years. The total budget for the CSR Projects will be decided by the CSR Committee.

**Treatment of Surplus:**

Surplus arising out of the CSR activities, if any, shall be further used in development of CSR projects and shall not form part of the business profits of the company.

**Disclosure in the Board's Report:**

The Board's Report of the Company pertaining to a Financial Year commencing on or after 1<sup>st</sup> April, 2014 shall include a statement on CSR activities, as per the provisions of the Companies Act, 2013.

Further, if the Company fails to spend specified amount in pertaining to CSR Activities, the Board in its report shall specify the reason for not spending the amount.

This policy shall, overall, be governed by Companies (Corporate Social Responsibility Policy) Rules, 2014 as may be amended from time to time.